

Proceedings of the Emergent Meeting of the College Governing Council,

Dated: 03.09.2026

1. Proceedings of the previous dated 28th August 2025 were read over, and confirmed.

2. Coming to the agenda of the present emergent meeting, the Enquiry Report submitted by the Enquiry Officer Sri Santosh Kumar, Assistant Professor (since 26.02.2008) regarding the matter revolving round the acts of omission/commission committed by Dr Sanjay Prasad, Principal (Under Suspension) was presented before the Governing Council.

Dr Sanjay Prasad was sent notices by the Enquiry Committee three times to appear, and to depose before the committee. He was at liberty to cross examine the witnesses, and to get his viewpoints recorded.

But each time, on 31.07.2026, 07.08.2026 and 22.08.2026, he avoided making appearance before the Enquiry Officer on one flimsy pretext or the other, citing such reasons as would seem to be not maintainable; although he was present on the campus on those dates.

Dr Sanjay Prasad was sent all the papers as Memorandum of Charges in detail, including the depositions made by the main witnesses, (1) Shri Sanjay K Sinha, (2) Shri Dipak Kumar and (3) Dr Mina Malkhandi. These witnesses were not only witnesses but accomplices as well. It seems that he did not have any proof/logic to establish his innocence on any of the five issues, and therefore he made lame excuses for not appearing before the committee. The five issues which are as follows:

1. It concerns the preparation of Annual budget before the Governing Council during the financial years 2024-25, 2025-26, before the Governing Council which was a statutory obligation of the Principal.
2. It concerns the utilization certificate submitted to the BBMK University Dhanbad, and matters relating to vendor payments and other connected financial misappropriation.
3. It is regarding alleged defalcation of funds in conspiracy with M/S Theme Event, and Prof. Dipak Kumar.
4. It concerns the constitution/reconstitution of the Enquiry Committee in the matter concerning former Assistant Professor Shri Chiranjeet Adhikari, and the alleged replacement of a member of the committee, making it convenient for him to manipulate.
5. It concerns the report submitted regarding Dr Varsha Singh's eligibility to act as a PhD supervisor and the circumstances surrounding the said report, a deliberate attempt to deprive her of an opportunity.

The Enquiry Committee, after waiting for him to come and depose, submitted their report on the basis of (a) Papers available on record, which are quite loud and eloquent, and (b) the

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depositions made by those who have been part of the nefarious games of deliberate acts of omission and commission.

The Enquiry Report as submitted on 24.08.2026 reads as follows:

To
The Secretary
Governing Council
Guru Nanak College
Dhanbad

Subject: Submission of Enquiry Report in the Departmental Enquiry against Dr. Sanjay Prasad, Principal (Under Suspension)

Sir,

In pursuance of my appointment as the Enquiry Officer by the Governing Council of Guru Nanak College, Dhanbad, I hereby submit the Enquiry Report in respect of the departmental enquiry initiated against Dr. Sanjay Prasad, Principal (Under Suspension), on the basis of the Memorandum of Charges and the documentary and oral evidence/materials placed before the Enquiry Committee.

Dr. Sanjay Prasad was afforded repeated opportunities to appear before the Enquiry Committee for his personal deposition. He was directed to appear before the Committee on 31.07.2026, 07.08.2026 and 22.08.2026. However, he did not appear before the Enquiry Committee for his personal deposition on any of the aforesaid dates. He submitted letters/communications stating the reasons for his non-appearance, which are being forwarded separately for consideration and record.

During the course of the enquiry, the following three persons were also examined by the Enquiry Committee:

1. Prof. Sanjay Kumar Sinha
2. Prof. Dipak Kumar
3. Dr. Mina Malkhandi

All three persons appeared before the Enquiry Committee and deposed in relation to the matters within their knowledge. They also submitted their answers/depositions duly signed by them, which have been taken on record as part of the enquiry proceedings.

Points of Reference and Findings

CHARGE NO. 1 – Annual Accounts and Budget

Charge No. 1 concerns the preparation, approval and placing of the annual accounts/budget before the Governing Council and the related financial procedures.

Finding:

Upon consideration of the documentary evidence, materials and other evidence available on record, the allegations constituting Charge No. 1 are found to have been established. Accordingly, Charge No. 1 is PROVED.



CHARGE NO. 2 – Utilisation Certificate and Vendor Payments

Charge No. 2 concerns the Utilisation Certificate submitted to the University and matters relating to vendor payments and the connected financial records.

Finding:

Upon consideration of the documentary evidence and other materials available on record, the allegations constituting Charge No. 2 are found to have been established. Accordingly, Charge No. 2 is PROVED.

CHARGE NO. 3 – Alleged Defalcation of Funds in Conspiracy with M/s Theme Event and Prof. Dipak Kumar

Charge No. 3 concerns the alleged financial irregularities/defalcation connected with the Theme Event and the alleged involvement/conspiracy with Prof. Dipak Kumar, Organising Secretary, including matters relating to vendor selection, bills, payments and supporting financial records.

Finding:

Upon consideration of the documentary evidence, witness depositions and other materials placed on record, the allegations constituting Charge No. 3 are found to have been established. Accordingly, Charge No. 3 is PROVED.

CHARGE NO. 4 – Enquiry Committee / Shri Chiranjeet Adhikari

Charge No. 4 concerns the constitution/reconstitution of the Enquiry Committee in the matter concerning Shri Chiranjeet Adhikari and the alleged replacement of a member of the Committee.

Finding:

Upon consideration of the documentary evidence and other materials available on record, the allegations constituting Charge No. 4 are found to have been established. Accordingly, Charge No. 4 is PROVED.

CHARGE NO. 5 – Report regarding Dr. Varsha Singh

Charge No. 5 concerns the report submitted regarding Dr. Varsha Singh's eligibility to act as a Ph.D. Supervisor and the circumstances surrounding the submission of the said report.

Finding:

Upon consideration of the documentary evidence and other materials available on record, the allegations constituting Charge No. 5 are found to have been established. Accordingly, Charge No. 5 is PROVED.

Overall Finding

Upon careful consideration of the Memorandum of Charges, documentary evidence, witness depositions, written communications and other materials available on the enquiry record, I find that all five charges contained in the Memorandum of Charges are PROVED.

The findings recorded above are based on the evidence and materials placed before and considered by the Enquiry Committee during the course of the proceedings.

The Enquiry Report, along with the relevant materials forming part of the enquiry record, is hereby submitted to the Governing Council for such further action as may be considered

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appropriate in accordance with the applicable rules, statutes and principles governing the departmental enquiry.

Submitted respectfully.

(Prof. Santosh Kumar)
Enquiry Officer
Guru Nanak College, Dhanbad

Date: 24.08.2026
Place: Dhanbad

After going through the details of Enquiry Report, the Secretary of the College, in consultation with the President of the College, sent a second Show Cause Notice to Dr Sanjay Prasad on 24.08.2026, asking him as to **why a Major punishment should not be awarded to him.** He was given seven days time for answering the Show Cause.

In his reply to the second show cause notice, Dr Sanjay Prasad wrote back on 31.08.2026 requesting for dropping of the proposed Major punishment and for declaring the Departmental Enquiry/Report legally unsustainable.

He denied the allegations, conclusions and findings contained in the second show cause notice as well as the Enquiry Report. He further submitted that the Enquiry Proceedings as conducted and concluded, suffer from fundamental violations of the principles of natural justice, reasonable opportunity of defence, institutional fairness, independence and impartiality of the Enquiry Officer, statutory requirements governing affiliated minority colleges, and the settled principles governing departmental enquiries.

His allegation that the enquiry has not been conducted with fairness and in accordance with the principles of natural justice is not maintainable:

- (a) He was supplied with the material relied upon much before the first date given to him for deposition.
- (b) All his objections and queries including supply of many papers demanded by him were made available to him urgently.
- (c) The Enquiry Officer was unquestionably independent and impartial.
- (d) The witnesses required for the issues to be discussed were present and willing to depose and face cross examination.
- (e) The delinquent was at liberty to cross examine the witnesses, and therefore they were asked to remain present on all three dates.

In fact, all the essential safeguards were complied with to ensure a fair and impartial enquiry.

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The delinquent Dr Sanjay Prasad did not refuse to appear before the Enquiry Committee in so many words, but he did not appear before the committee (although he was physically present on the campus). This is amply borne out by the fact that all three persons required to appear before the committee, were present, and have signed their attendance. They were asked to remain present only in order to facilitate the delinquent for carrying on his cross examination.

The delinquent Dr Sanjay Prasad did not even care to sign the attendance of the Enquiry Committee. His being present on the campus does not go on to prove that he was willing to appear before the Enquiry Committee.

The Enquiry Committee made all efforts to maintain the decorum and impartial demeanor, most becoming for a quasi-judicial authority.

The Presenting Officer in the enquiry, the present Prof-in-Charge of the College with Financial powers, was not present during the decisions concerning the suspension of the delinquent in the Governing Council meeting dated 05.05.2025. No other member of the Governing Council was ever associated with the Enquiry Committee. The allegation leveled by Dr Sanjay Prasad, and the apprehension of bias/prejudice on his part is therefore unwarranted and totally unfounded.

All the questions raised by him through his letters were answered promptly, in all fairness, to ensure impartiality.

As for his effective participation not being there, it is no one other than Prof Sanjay Prasad himself, who has been responsible from abstaining from the proceedings of the Enquiry Committee.

As for the application of Article 57A of the Jharkhand State University Act 2000, the Governing Council is aware of its limits and limitations; and will arrive at a reasonable, fair and judicious conclusion, and decision. Finally, the members of the College Governing Council of the College have unanimously decided to reject the reply submitted by Dr Sanjay Prasad as unacceptable and inadmissible.

It is unanimously concluded that the delinquent Dr Sanjay Prasad has wronged the institution, and has deliberately avoided the Enquiry Process, as he did not have anything to say in his defence. The College has tried, in a most impartial manner to give him a fair opportunity to present his defence.

Dr Sanjay Prasad has been found guilty of the charges leveled against him and the College Governing Council is at pains to award the Major Punishment to him. He (Dr Sanjay Prasad) is terminated from the College service with immediate effect. This is subject to approval of the competent authority.

It is decided to send this paper to the newly constituted University Service Commission, which has been setup on 28th of April 2026, as and when it becomes functional, for approval of the above decision. In the meantime it is decided unanimously in the Governing Council



that a copy be sent to the Secretary, Jharkhand Public Service Commission for approval as per the section 57A of Jharkhand State University Act 2000.

It was unanimously resolved that a Show Cause be given to Shri Sanjay Kumar Sinha for not preparing the Annual budget of the College for the financial years 2024-25 and 2025-26. He be asked to explain if he had been given any written instruction from the then Principal, Dr Sanjay Prasad, for abandoning budget presentation before the Governing Council. Show Cause be given to him, why suitable action should not be taken against him.

It was resolved that Shri Dipak Kumar be asked to explain as to what led to issuing the two cheques in the name of vendors, which were false and fake *prima-facie*. Also, why he deposited the fund of the Youth Festival in his personal account, and returned it to the College only after it was detected by the Principal. He should be asked to show cause as to why suitable action should not be taken against him.

There being no other matter to discuss, the meeting ended with a vote of thanks to the Chair.

